

To - Harwin Distribution partners and representatives

Date - 04.03.2022

In response to the conflict in Ukraine, we would like to confirm Harwin's position on the supply of goods into Russia and Belarus.

- In line with UK, EU, USA, and other government sanctions, no Harwin products are to be supplied to any Russian or Belarusian entity or related party.
- Technical support and sampling in these regions are to be withdrawn with immediate effect.
- All channel partners are required to review the end-use for Harwin products to ensure the supply chain is compliant.
- Harwin has no suppliers in regions affected by the conflict and see no impact to our supply chain at the current time.

We are closely monitoring this developing situation and will keep our partners informed when more information becomes available.

Your cooperation at this difficult time is greatly appreciated.

Sincerely, Kora Snook Head of Customer Services