## We stand in solidarity with our branch in Ukraine

A member of the Relpol SA Capital Group is DP Relpol Altera in Czerniaków, Ukraine. The plant in Czerniachów is an entity in which Relpol SA holds 100% of shares, and the subject of its activity is the provision of cooperation services solely for the needs of the Group. The plant assembles selected groups of products and employs about 250 people. The company in Czerniaków is an important production site, and its employees are an important part of our team.

Recently, the Company's employees in Ukraine, like all of us, have been subjected to stress resulting from the impact of the COVID virus on the organization, quality of life and health, both physical and mental. In recent weeks, they have also been struggling with the effects of the war in which Ukraine found itself, fearing for the health and lives of their families and themselves.

The plant in Czerniachów, due to the hostilities, has ceased operations since 24.02.2022, it is under the supervision of employees and is prepared to resume activities as soon as the conditions arise. Relpol S.A. company would like to thank our employees in Ukraine, showing solidarity with them at this difficult moment for them, trying to support them both there and in Poland by offering refugees a place of work in our plant in Żary.